Terms of Use

Welcome to the <u>L'Arche St. Louis</u> website (the "Website"), operated by L'Arche St. Louis ("Client", or "we" or "us"). We are a 501(c)(3) nonprofit that provides services for adults with intellectual and developmental disabilities through residential and daytime programming.

By accessing the Website, you agree to be bound by these Terms of Use and all applicable federal, state, and local laws and regulations.

Privacy Policy

We value and respect your privacy. If you use the Website, you agree that your activities are covered by our <u>Privacy Policy</u>.

Use of Publications, Trademarks, and Logos

We provide information and resources including articles, press releases, photographs, client stories and case studies, reports, newsletters, video broadcasts, e-newsletters, quarterly updates, Client's annual reports, and interviews with personnel, corporate and community partners, clients, and volunteers (collectively, "Publications"). Unless otherwise expressly stated, all content provided on the Website is intellectual property that belongs to us.

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Links to Other Websites

Links on the Website that lead to outside services and resources are provided for convenience only. We do not control the accuracy or availability of outside services and resources. Any concerns regarding any such service or resource, or any link, should be directed to the particular service or resource.

Third Party Content

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No Guarantees

Though we strive to keep the information available on the Website current and accurate, errors can, and do, occur. We provide the information on the Website with no representations or guarantees of accuracy, completeness, or timeliness. Client will not be liable to you or any other person for any damages that result from the use or inability to use the Website, or as a result of any content, information, services, or resources made available through the Website.

Indemnification

You agree to indemnify and hold harmless each of us, our affiliates, officers, directors, employees and volunteers from any claim or demand, including reasonable attorneys' fees, made by any third party due to, arising out of, or related to your use of this Website, the violation of these Terms of Use by you, or the infringement by you of any intellectual property or other right of any person or entity.

About These Terms – General Provisions

If we do not immediately take action to address a violation of these Terms of Use, we are not waiving our rights to take action in the future. If any particular provision of these Terms of Use is found to be unenforceable, that provision will be severable and will not affect any of the other provisions.

This Website is owned and operated by us from our offices in Missouri. Your use of the Website, and any related legal action, will be governed by the laws of the State of Missouri, without regard to conflict of laws principles. The sole jurisdiction for any litigation arising out of your use of or inquiries to the Website will be an appropriate federal or state court located in Missouri.

Changes to the Terms of Use

We reserve the right to make changes to any information or services on the Website, including these Terms of Use, without notice to you. The most current Terms of Use will be posted here on the Website and will be effective upon posting. The Effective Date will be posted with the most current Terms of Use. Be sure to return to this page periodically to ensure familiarity with the most current version of these Terms of Use.

Effective Date: 03/18/24